



**2010-2011
LEGISLATIVE
PROGRAM**

The following legislative goals have been adopted as essential to the improvement of the welfare & security of retired school personnel:

Full funding for the State Health Plan with no decrease in benefits

An increase in the State contribution rate to the Teachers' & State Employees' Retirement System (TSERS) to at least 6.7% or the Annual Required Contribution Rate. (ARC)

A Cost of Living Adjustment (COLA) at least equal to the average salary increase granted to active employees, but no lower than the rate of inflation.

Support continuation of defined benefit pension programs for school personnel and state employees, and oppose any trend toward defined contribution programs.

Support funding existing educator positions and programs in our public schools.