



700 South Salisbury Street, Raleigh, North Carolina

NCRSP 2021-22 Public Policy Priorities*

State Retirement

Priority 1: Maintain and strengthen the Defined Benefit (DB) pension plan for North Carolina's current and future public school and state government employees.

- Continue to fully fund the Actuarially Determined Employer Contribution (ADEC).
- NCRSP and NCAE will work collaboratively, legislatively, when applicable.

Priority 2: Obtain bipartisan support for a path forward which would include assurance that retiree pension benefits keep up with inflation, including a significant COLA and/or bonus.

Health Care for Retirees

Priority 1: Fully fund the State Health Plan.

Priority 2: Maintain current benefits for NC's public school retirees so there is a premium free plan (70-30) for those under 65 as well as the (Humana Medicare Advantage Basic Plan) for those 65 and over.

Priority 3: Secure enhanced benefits that meet the health care needs of retirees.

Priority 4: Reinstate retired state health care benefits for public school employees and state employees when they retire, retroactive to January 1, 2021.

NCRSP – Putting Retirees First!

For almost 60 years, the North Carolina Retired School Personnel (NCRSP) has represented North Carolina's public school system retirees, including educators and other school personnel. NCRSP's purpose is to:

- Act on behalf of current and future retired school personnel regarding issues involving their health, welfare, interests, and other needs;
- Promote the social, economic, and professional status of retired school personnel;
- Advocate on behalf of its members on issues related to the Teachers' and State Employees' Retirement System (TSERS) and the State Health Plan; and
- Encourage members and NCAE to be active self-advocates on public policies that impact their quality of retirement living.

* If circumstances arise which merit re-prioritization and/or enhanced activity for any one or more of these public policy priorities, the Legislative Committee may elect to meet and discuss and/or take action, if warranted.